



WAGES

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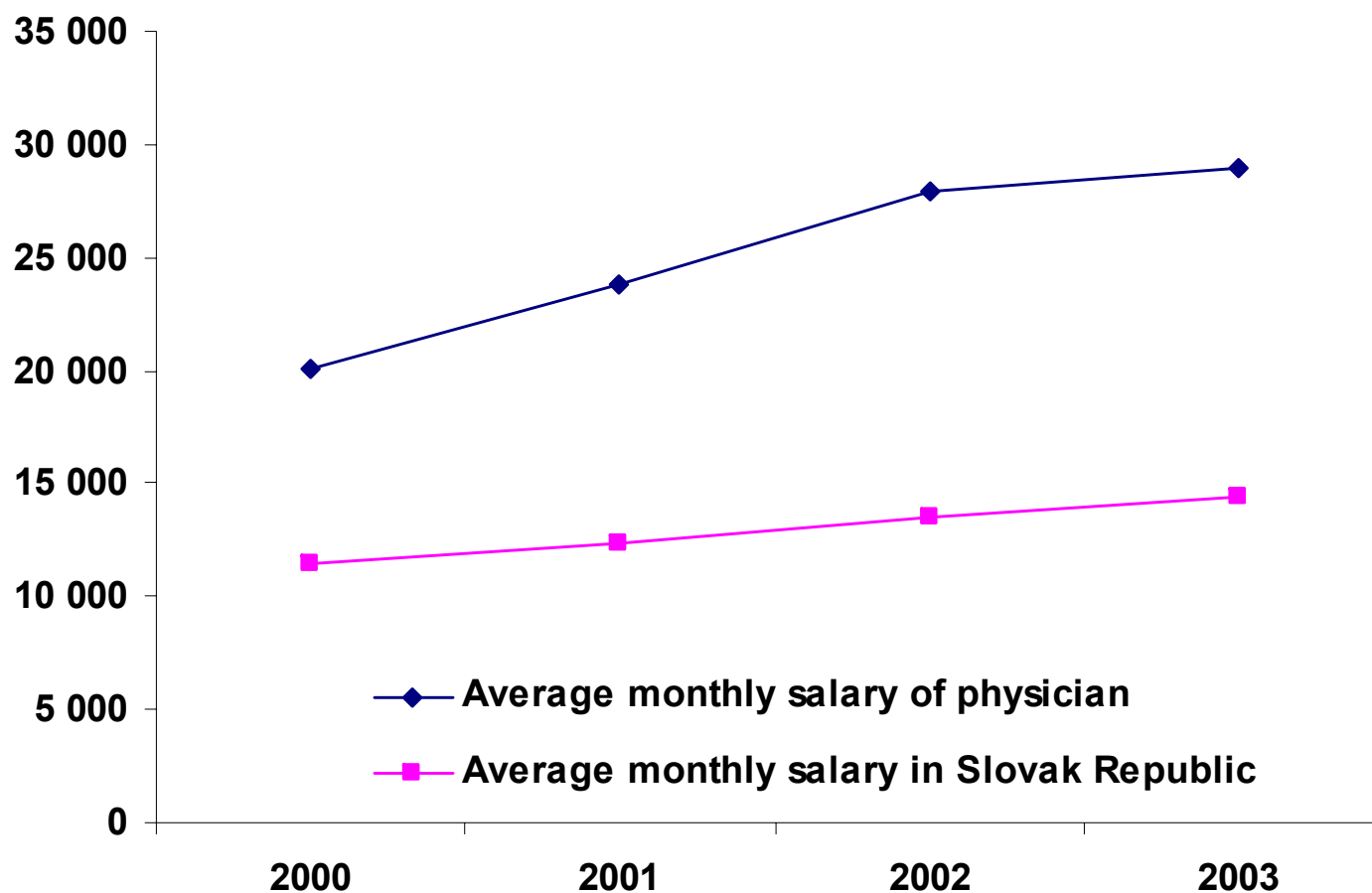


Outline

- o Wages in Slovakia
- o Wages in Czech Republic
- o Wages in Hungary
- o East vs West



Wages in Slovakia in SKK





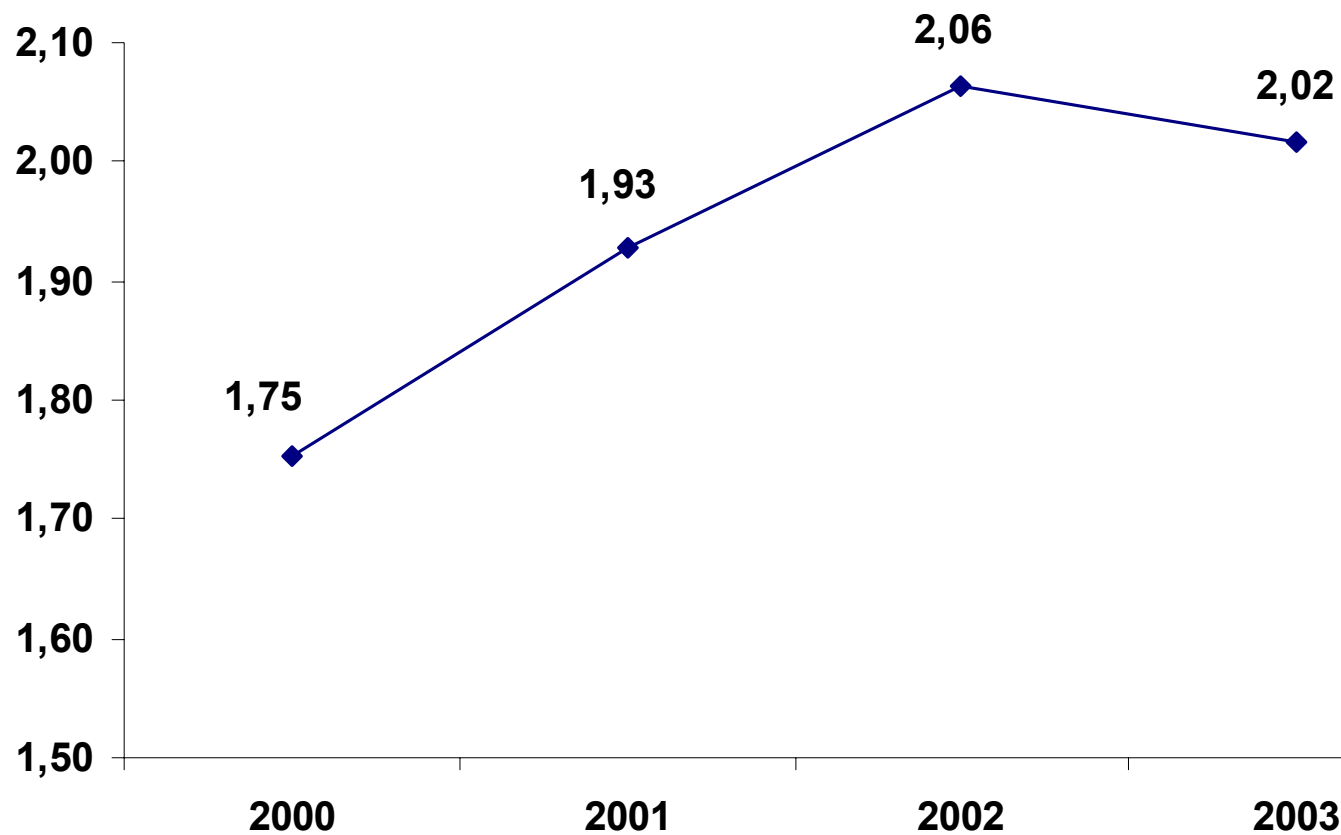
Faculty Hospital „Ružinov“ in 2004 in SKK

Category	Physician without experience	Physician, 45 years, two atestation	Physician 60 years	Nurse without experinece	Nurse 45 years
Basic wage	14 000	22 000	27 000	8 000	13 000
Overtime and emergency	3 000	10 000	12 000	4 000	4 000
Nights shifts and other shifts	500	800	1 000	1 000	1 800
Brutto TOTAL in SKK	17 500	32 800	40 000	13 000	18 800
SKK average wage	15 825	15 825	15 825	15 825	15 825
INDEX	1,11	2,07	2,53	0,82	1,19

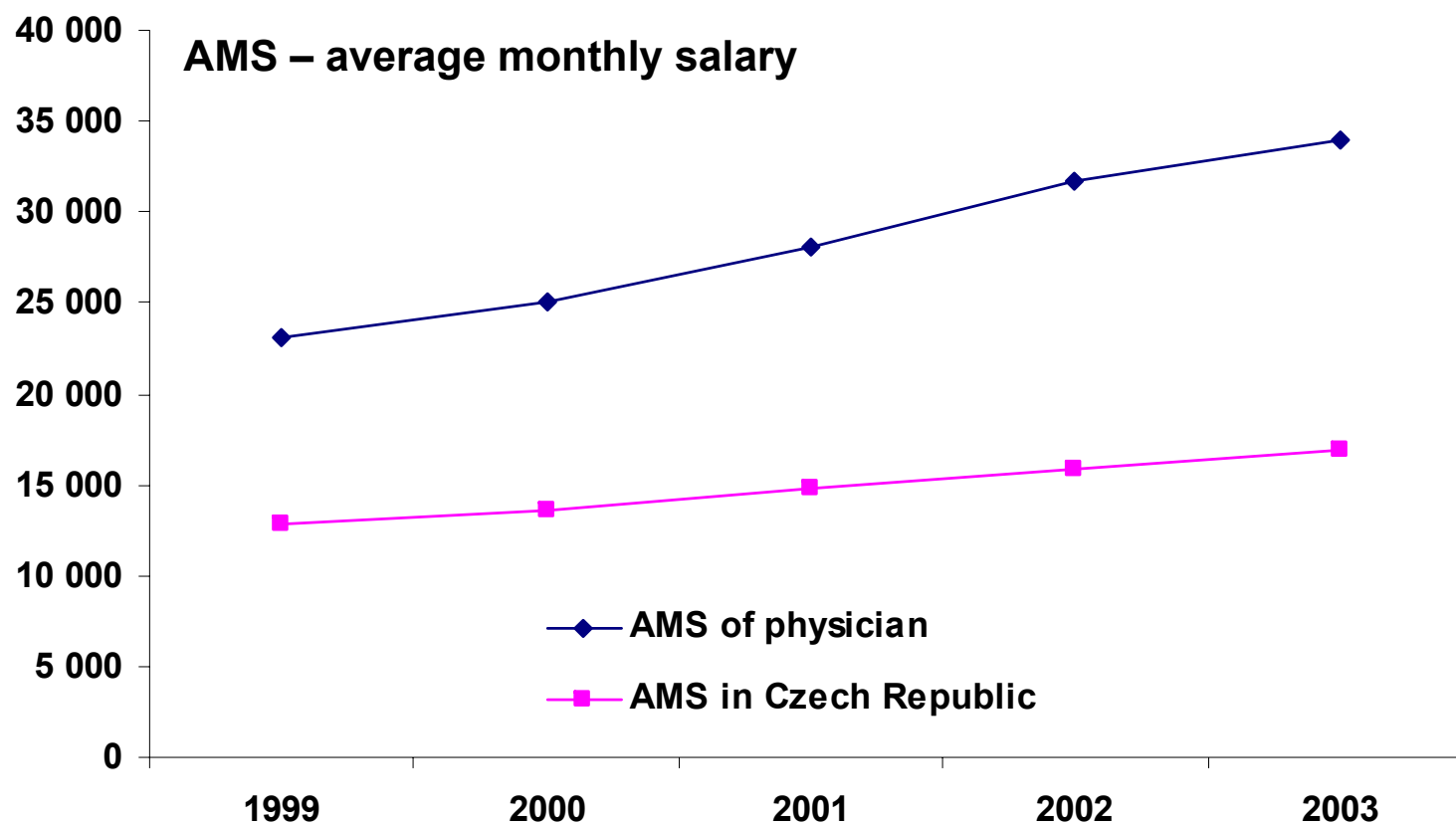
Source: Faculty Hospital Ružinov, 2005



Physician relative value index in Slovakia



Wages in Czech Republic in CZK

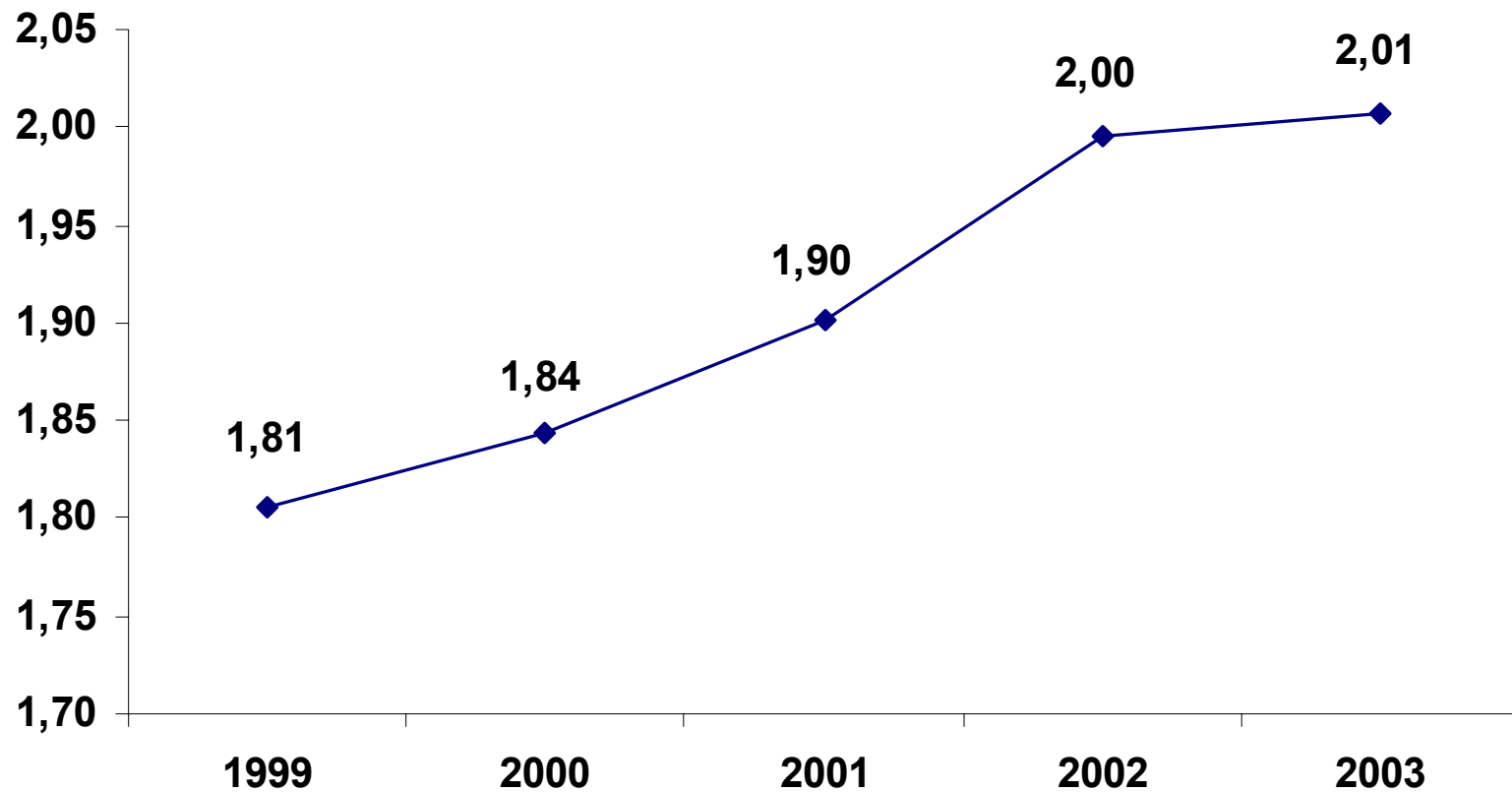


Faculty Hospital „Na Homolce“ in 2004 in CZK

Category	Physician without experince	Physician, 45 years, two atestation	Physician, 60 years	Nurse without experinece	Nurse 45 years
Basic wage	15 060	26 870	29 640	10 870	13 990
Overtime and emergency (50 to 75% of total salary)	7 530	20 153	22 230	5 435	6 995
Nights shifts and other shifts	1 000	1 000	1 000	1 000	1 000
Brutto TOTAL in CZK	23 590	48 023	52 870	17 305	21 985
CZK average wage	18 000	18 000	18 000	18 000	18 000
INDEX	1,31	2,67	2,94	0,96	1,22

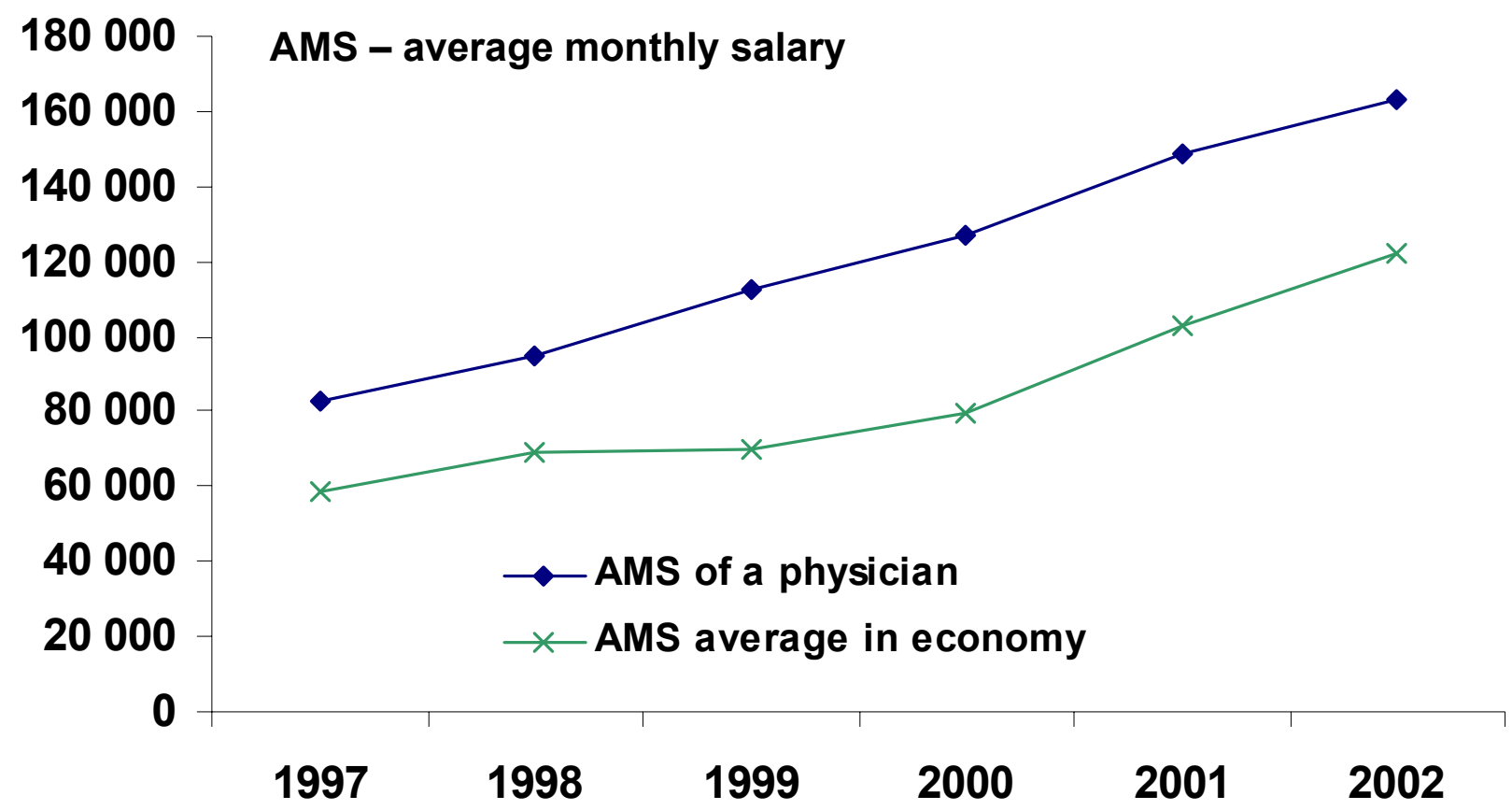
Source: Faculty Hospital „Na Homolce“, 2005

Physician relative value index in Czech Republic



Source: Calculations of HPI, 2005

Wages in Hungary in HUF





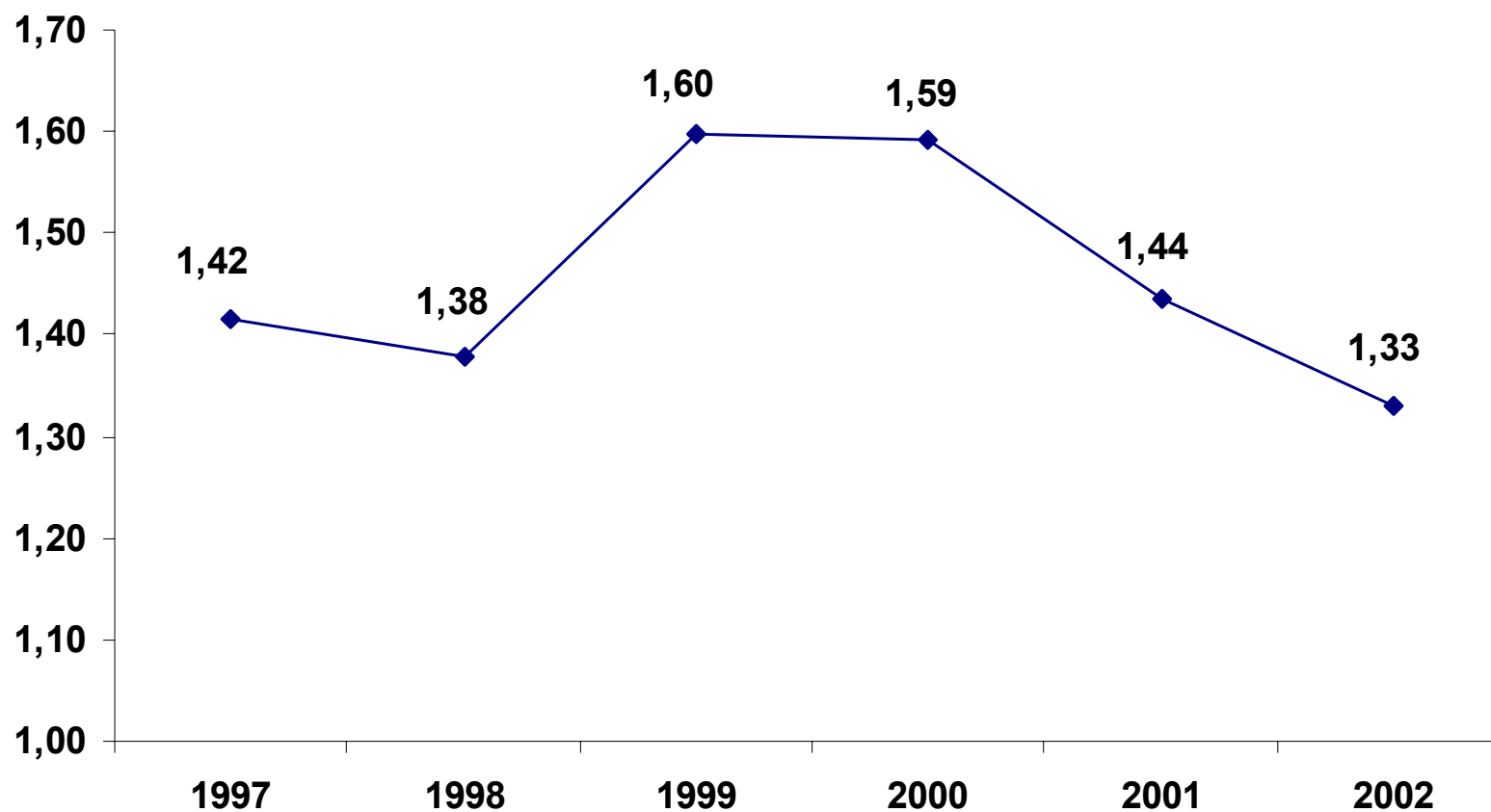
Faculty Hospital „Semmelweis“ in 2004

Category	Physician without experince	Physician, 45 years, two atestation	Physician, 60 years	Nurse without experinece	Nurse 45 years
Brutto TOTAL in HUF	172 994	321 978	235 149	152 031	153 653
HUF average wage	160 000	160 000	160 000	160 000	160 000
INDEX	1,08	2,01	1,47	0,95	0,96

Source: Faculty Hospital „Semmelweis University“, 2005



Physician relative value index in Hungary





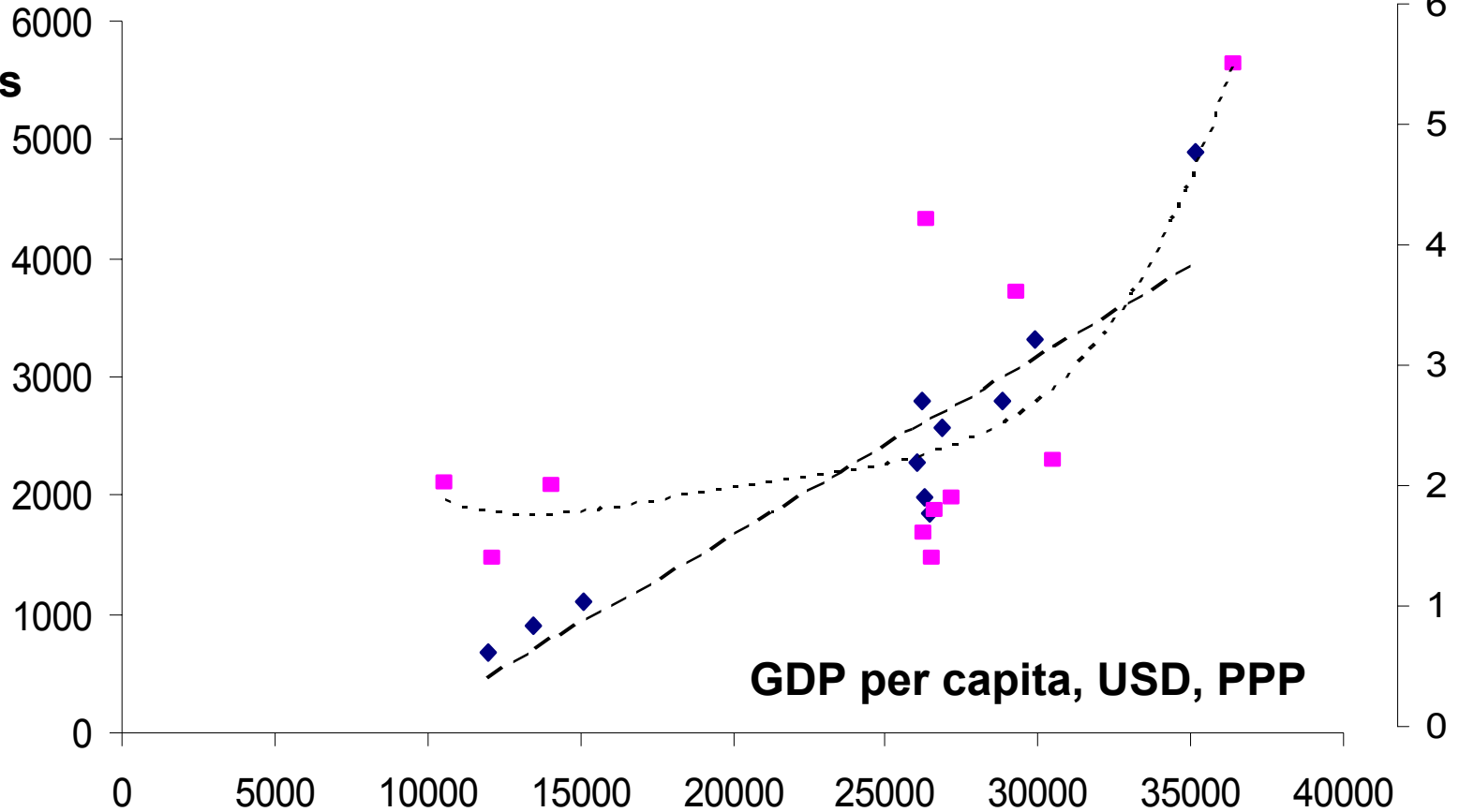
Wages East vs. West



Physician Relative

Value Index

Health expenditures per capita, USD, PPP



Source: Calculations of HPI based on National data and OECD data, 2005



Wages East vs. West

Country	GDP per capita, USD, PPP	Health expenditures, USD, PPP	Physician relative value index
United States	35182	4887	5,50
Germany	26199	2808	4,20
Canada	28811	2792	3,60
Switzerland	29876	3322	2,20
Slovak Republic	12010	682	2,02
Czech Republic	15143	1106	2,01
France	26879	2561	1,90
Finland	26438	1841	1,80
Sweden	26052	2270	1,60
Hungary	13431	911	1,40
United Kingdom	26315	1992	1,40



Thank you for your kind attention



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