



HEALTH POLICY INSTITUTE ANNUAL REPORT

2011



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Health Policy Institute (HPI) is an independent, private think tank focused on health policy and health economics in Central and Eastern European countries. HPI's founding partners are Henrieta Maďarová, Peter Pažitný, Tomáš Szalay and Angelika Szalayová.

Legally, HPI is a civic association registered at the Ministry of Interior of the Slovak Republic (#VV3/1-900/90-25460) since January 27th, 2005.

A Message from our Executive Director



Health Policy Institute (HPI) has gone through several developments in 2011. We moved to new, more spacious premises. We exchanged the office space at Hviezdoslavovo Square in Bratislava for a house in the old Petržalka quarter of Bratislava. We have expanded to a place with much more space, free parking, a fireplace, and a greenhouse.

The number of our colleagues and collaborators has expanded significantly in 2011.

After retiring from the position of Head of the Office, Ministry of Finance of the Slovak Republic, HPI senior analyst Janka Červenáková was appointed as a Managing Director of Health Management Academy (HMA). Janka's work within HPI is focused on analysis of

hospitals economic performance.

After a 13-year period in the United States, Sylvia Hnilicová returned to Slovakia and began to cooperate with us on multiple projects. She currently holds Senior Analyst position at HPI. Sylvia specializes in Health Technology Assessment, health care quality assessment, and since 2012 she is also responsible for the Guide to Labor and Delivery Units project.

In 2011 Andrea Benáková joined HPI and strengthened our know-how in Marketing Department. She was named Marketing Director for CEE Health Policy Network. As experienced and successful marketing consultant she achieved senior position in the HPI. In addition, she also teaches marketing at HMA.

Our great thanks go to Senior Analyst Simona Frisová, who has been a member of HPI team from its very beginning. She is responsible for HMA Operations and is credited for smooth running of the HMA. Simona focuses on econometric analyses and hospital benchmarking within HPI.

Our Financial Manager Ivana Morvayová is in charge of finances and accounting processes.

Maria Pourová successfully completed her studies in June 2011. This was in the areas of insurance, risk management, process and production management at the University of Economics in Vienna. Due to her previous 4-year commitment at HPI and her excellent work results, she was promoted from a Junior to Senior Analyst position. In 2011, she specialized in the nominal premium analysis and organization of health insurance and health care systems abroad. She also organized HPI Legislative Seminars.

Last year Peter Balík and Roman Mužik have become very valuable members of the team. Peter is a Central European University, Budapest, graduate. After an internship in New York for 1 year, nearly 2 years of work at the Central European Management Intelligence (CEMI), and 4 months internship in Brussels, he joined HPI as Junior Analyst. He focuses on economic analyses and health policies. Roman Mužik graduated from Physical Therapy studies, School of Medicine, Comenius University and Public Policy Studies at the Faculty of Social and Economic Sciences, Comenius University. Within HPI he deals with issues of access, corruption and transparency in health care.

Since March 2011, when CEE Health Policy Network was founded, Lenka Borošová manages logistics and communications for the Network.

HPI made significant commitment in the area of public health and economic policy developments in 2011. Until December 2011, Tomas Szalay was an Advisor to the Minister of Health Ivan Uhliarik. Angelika Szalayová was the leader of the advisory working group that modelled redistribution in health insurance by the impact of the new predictor PCG for Úrad pre dohľad Government Institute. Peter Pažitný was a member of the Commission for the financial stabilization of hospitals at the Slovak Ministry of Finance. Karol Morvay was an advisor to the Slovak Prime Minister, Iveta Radičová.

To all my associates at HPI: Thank you very much for your great accomplishments in 2011!

PETER PAŽITNÝ
Executive Director of Health Policy Institute

HPI Activity in 2011

IN JANUARY 2011, HEALTH POLICY, OUR MONTHLY NEWSLETTER CELEBRATED 6 YEARS ANNIVERSARY.

Monthly HPI newsletter on health policy continued in its sixth year in year 2011. Each issue presented analyses, commentaries and opinions of not only HPI team members, but also of many other experts on current events in Slovakia, Czech Republic, Hungary and Poland.

The actual format has undergone a major change. From September 2011 we had discontinued the pdf format and instead we distributed it through a structured mail with links to specific articles that are placed on our website. At the end of 2011 it was distributed to 2,500 e-mail addresses.

We would like to thank Open Society Foundation (OSF) and Slovak Association of Businesses involved in research and development (SAFS) for their support of our monthly newsletter in 2011.

Tomas Szalay serves as an Editor of a monthly newsletter Health Policy, his deputy is Roman Mužík.

Full text of current and archived editions of the monthly newsletter Health Policy is available at www.hpi.sk



IN MARCH 2011 WE BEGAN TO ORGANIZE LEGISLATIVE SEMINARS.

In March 2011 we organized our first legislative seminar. It provided an overview of the accepted and forthcoming legislative changes in the Slovak health care system. The seminar is aimed at professionals and economists from health insurance companies, banks, commercial insurance companies, investors, providers, pharmaceutical companies, companies selling medical devices and other organizations operating in the health sector. The seminar always included a lunch discussion.



Tomáš Szalay, Zuzana Földesová-Motajová, Angelika Szalayová, and Peter Pažitný gave presentations at the first legislative seminar (March 8, 2011). Main topic of the seminar were legislative changes in health care contributions, the upcoming changes in drug policy and premium redistribution, DRG, and then forthcoming comprehensive contribution reform.

Angelika Szalayová, Tomáš Szalay, Zuzana Földesová Motajová, Peter Pažitný, Karol Morvay, and Tomáš Sivák lectured at the second legislative seminar (June 14, 2011). In their presentations they again addressed the planned changes in drug policy and approved changes in health insurance. The Health Policy Framework for the years 2011 – 2012 publication was presented at the seminar as well.

Tomáš Szalay, Viliam Novotný, Peter Markovič, Michaela Cesnaková, Karol Morvay, and Peter Pažitný presented at the third legislative seminar (October 18, 2011). They presented an overview of the adopted legislation with expert commentary. Separate lecture was dedicated to the drug policy reform. HPI analysts presented estimates of the growth of the economy and its impact on public health resources, and workshop participants discussed the process of hospital deleveraging.

The organization of the legislative seminar provides Maria Pourová.

For more information on legislative seminars, please visit www.hpi.sk

MARCH 2011 – CENTRAL & EASTERN EUROPEAN HEALTH POLICY NETWORK (CEE HPN) WAS CREATED.

In March 2011 members of the HPI - Peter Pažitný, Tomáš Szalay, and Angelika Szalayová became founding members of an international-collaborating health policy expert network. Central & Eastern European Health Policy Network was founded in cooperation with experts from the Czech Republic, Hungary, Poland, Switzerland, and the Netherlands.



CEE Health
Policy
Network

www.ceehpn.eu

Core values of HPN CEE are innovation, transparency, individual responsibility, fair competition, fair access to health care, protection of public money, and sharing local experience and knowledge about countries of Central and Eastern Europe. CEE HPN members had four meetings in 2011. Those were in Budapest, Bratislava, Prague, and Warsaw.

The first product of Network is „Strategic scenarios 2020. The future of CEE healthcare „, which describes four possible scenarios for the future development of health systems in the countries of Central and Eastern Europe.

Executive Director CEE HPN is Peter Pažitný.

For more information about CEE HPN and strategic scenarios for 2020, please visit www.ceehpn.eu

IN APRIL 2011 WE PUBLISHED *GENERIC PRESCRIPTION*.

Aim of the Generic Prescription paper was:

- To define the concepts of generics, generic prescription and generic substitution,
- To define the benefits and risks of generic prescription,
- To disprove the myths associated with generic prescribing, and
- To summarize the findings and implications of the implementation of generic prescriptions in different EU countries.

The author of the publication was Angelika Szalayová.

The publication is available (in Slovak language) on the Web at www.hpi.sk

GENERICKÁ PRESKRIPCIA

Angelika Szalayová



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**IN JUNE 2011 WE PROUDLY PRESENTED PUBLICATION
HEALTH SYSTEMS IN TRANSITION – SLOVAKIA 2011**

Official presentation of Slovakia-Health System Review publication was made on June 2, 2011 at Devin Hotel in Bratislava. Event was organized in cooperation with WHO under auspices of Slovak Minister of Health Ivan Uhliarik.



The publication was part of series of profiles of different countries called Health Systems in Transition (HiT), which included all European countries, as well as key non-European OECD countries. It was produced by European Observatory on Health Systems and Policies (the Observatory) and provided detailed description of each country's health system, its reform and policy initiatives that were either already implemented or were in the stage of the development. HiT health system reports are made in the common format and are produced by local experts.

Darina Sedláková, Director of the WHO office in Slovakia, started the official program. An introductory speech was given by the Minister of Health Ivan Uhliarik.

Suszy Lessof, Executive Director of the Observatory, presented profile edition of HiT health system. Profiles

serve as a tool for international comparisons of quality and functioning of health systems.

Tomáš Szalay briefly introduced the structure of the book. He stressed out that although the growth of health care expenditures in terms of the share of GDP for the past 10 years was extraordinary in the European context, Slovakia is lagging behind in extending life expectancy.

Another lecturer, publication Editor, Ewout van Ginneken agreed with this statement and spoke about the Slovak health system from an international perspective. In the search for common issues and also for local specifics, he pointed out to the high proportion of drug expenditures in the system. Rudolf Zajac, former Slovak Minister of Health, commented on Slovak health system challenges.

Second part of the event was devoted to moderated discussion. The moderator was Peter Pažitný. The debaters were prof. Milan Dragula (SLK), Ján Gašič (SKZL), Ladislav Pásztor (ASL SR), Peter Kalist (Member of Parliament for SaS), Adam Hochel (former departmental director of the Ministry of Health), Peter Staněk (SAV), Associate Professor Peter Labaš (LF UK, Faculty of Medicine), and Martin Filko (at that time preparing for entry into HIC Union).





Further debate continued on subsequent gala event in the Kogo restaurant.

Authors of HiT Slovakia 2011 publications were Tomáš Szalay, Peter Pažitný, Angelika Szalayová, Simona Frisová, Karol Morvay and Marek Petrovič. Editor was Ewout van Ginneken from the team Observatory, who works at Berlin's Technical University.

The publication is in English and its content is fully available at www.hpi.sk



IN JUNE WE PUBLISHED GENERAL HEALTH POLICY FRAMEWORK FOR 2001–2012

In this book we tried to combine the projected macroeconomic parameters with anticipated reform of the tax system under Prime Minister Iveta Radicova and to estimate cash flow in health sector in Slovakia.

In addition to macroeconomic forecasts, we have worked with four scenarios of payroll tax reform (and lack of thereof): The first scenario was „no change“ (no reform will not take place - and emerged as real), the second reform scenario has been the official proposal of the Ministry of Finance, third was the proposal the National Union of Employers, the fourth scenario, Ľudovít Ódor's proposal to cancel health insurance contributions and funding and move it to the tax system funding.

The authors of „The Basic Framework 2011 - 2012“ were Karol Morvay, Tomas Sivak and Peter Pažitný.

The publication (in Slovak Language) can be downloaded at www.hpi.sk



IN OCTOBER 2011 WE STARTED DAILY MEDIA MONITORING

Since October 2011, in addition to regular analysis and commentaries on monthly newsletter Health Policy, we monitor what is happening in the Slovak healthcare on the daily basis.

Monitoring of major events is available on www.hpi.sk and on the Facebook page facebook.com/hpi.sk

GUIDE TO THE LABOR & DELIVERY UNITS PROJECT STARTED IN APRIL 2011 AND IN OCTOBER 2011 WE AWARDED THE TOP THREE HOSPITALS

Guide to the Labor & Delivery Units was established in collaboration of website www.rodinka.sk and HPI. It is an internet application. Every labor & delivery unit has a profile based on the data provided by them. Labor & delivery units have an opportunity to regularly update the information on the web to always be timely and accurate.



Although completing the questionnaire was voluntary, 51 of 54 Labor & delivery Units (L&DU) currently operating in the Slovakia responded. About 93% of births in this country took place in these L&DU. The ambition of the project is to map the current situation in terms of their maternity services, care offered for mothers and their children.

Birth was the second most common cause of hospitalization in Slovakia (birth 2nd, spontaneous delivery ranked 3rd, and Cesarean section 8th place) often it is only one hospitalization in women's life.



We believe in the project of Guide to the Labor & Delivery Units because:

1. Information about the quality of care is very important, reduces fear and increases trust in health professionals and thus improve the process and outcomes of care.
2. The Labor & Delivery Units selection is the best example of the process of search for „good hospital“ - future parents have the time and experience to find information on the Internet.
3. Understandable information about the quality of health care in Slovakia is still a lacking.

This project brings a new quality assessment in L&DU on the Internet so that pregnant women do not have to rely solely on secondary sources of information on the quality of the discussions on the forum, but they can read the direct information from Labor & Delivery Units itself. Mothers rate the Labor & Delivery Units. The presentations also come from L&DU itself. We get independent assessment from the mothers on particular issues of quality of service in all maternity units and neonatal units. Annually, the best rated hospital will be issued certificate.

In 2011, the top three hospitals were Banska Štiavnica Hospital, SNP Central Military Hospital in Ružomberok and St. James Hospital in Bardejov.

In 2011 Project Guide to the Labor & Delivery Units was led by Angelika Szalayová.

Information on the project and an evaluation of maternity visit www.sprievodcaporodnicami.sk



HPI HAS BECOME PART OF CONSORTIUM OF HOSPITAL BENCHMARKING FORMING IN POLAND

Since October 2011 HPI has become part of a consortium (Uniwersytet Economics in Wroclaw, Poland and analysis center Edukacji ORDO, Związek powiatowe Polskich) in the project „ Portrety szpitali „. The task of guiding HPI is a summary of benchmarking best practices benchmarking hospitals. The project included three presentations while HPI team members in Poland - in Warsaw and Krakow in Bialowieza.

The project in 2011 was directed by Peter Pažitný. Janka Červenáková and Simona Frisová were part of the team.

Information about the project can be found at www.portretyszpitali.pl

HPI SUGGESTS INTRODUCING NOMINAL PREMIUM

In November 2011 HPI published publication “Nominal Premium”. Its aim is to invigorate debates about Slovak health insurance system.

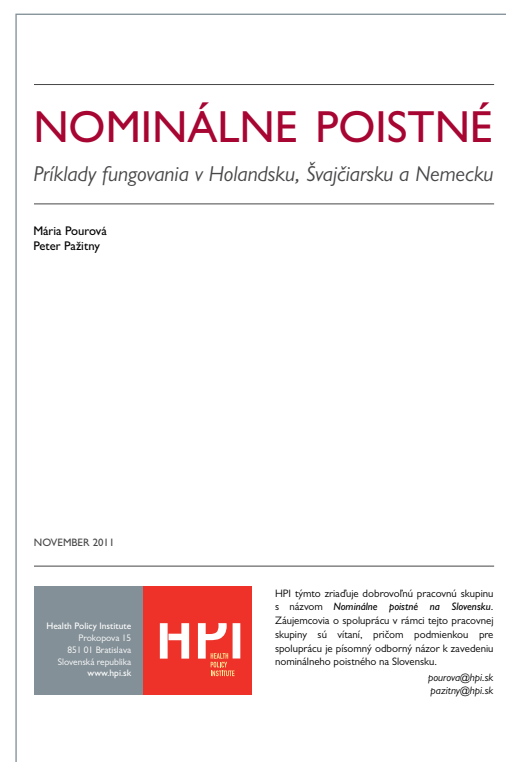
Bismarck model is increasingly moving away from needs new challenges of social systems today and these changes are also seen in Slovakia. Demographic trends clearly show that a group of economically active population that pays health insurance contributions is getting smaller. Population that uses most of health care is getting larger, which will gradually lead to increased calls for Health system financing from public sources. Their volume, however, will be given by the demographics and therefore it is necessary to look for new funding opportunities.

Given past experience of implementing system changes, we believe that a gradual evolutionary change during several years is a better solution than a revolutionary change in a short time after onset of a problem. Therefore, we came with the debate on health insurance in Slovakia and also with a design of the first step in this evolutionary change.

In our analysis of insurance systems, we concentrated more on nominal premium. The first reason is that it is a premium that is independent from an income and from the unfavorable demographic development. The system can be put in place from the beginning in a very simple form and can be started at a low level, so it can educate the population. Subsequently, this insurance can be expanded further, depending on the direction of changes in the insurance system.

Authors were Peter Pažitný and Maria Pourová.

The publication (in Slovak language) can be downloaded at www.hpi.sk



HPI Team

ING. PETER PAŽITNÝ, MSc. (1976), PARTNER AND EXECUTIVE DIRECTOR



Profession

- Economist

Educational attainment

- University of Economics in Bratislava, Faculty of Commerce - Ing. (1999)
- Egyetem Semmelweis in Budapest, Health Services Management Training Centre - MSc. (2003)

Current position and ownership relationships

- Partner and Managing Director of the Health Policy Institute, since 2005
- Founder and Managing Director of Central & East European Health Policy Network, since 2011
- Founder PROREC Slovakia, since 2006

Co-owner of companies

- Health Research & Consulting, Ltd., since 2005
- Health Management Academy, Ltd., since 2007
- Klient Pro SK, Ltd., since 2010
- Membership in professional associations
- Founding member of the Club of Economic Analysts

Important jobs

- Member of the Commission for the financial stabilization of the Minister of Health, 2011
- Consultant for DG SANCO of the Structural Funds in Slovakia, 2009
- Advisor Thomas Julinek, Minister of Health of the Czech Republic, 2007 - 2008

- Consultant to Apollo health insurance a. s., 2007
- Advisor Lajos Molnár, Minister of Health of Hungary, 2006 - 2007
- Remonstrance committee member John Gajdos, HSA President, 2006 - 2007
- Board member - Hospital Levoča, as 2005 - 2006
- Vicepresident, M.E.S.A. 10 - Center for Economic and Social Analysis, 2004 to 2006
- Member of the Supervisory Board of Veritel, a. s., 2003 - 2005
- Member of the Supervisory Board of the General Health Insurance, 2003
- Chief Counsel of Rudolf Zajac, Minister of Health, 2002 - 2004
- Analyst M.E.S.A. 10 - Center for Economic and Social Analysis, 1997 to 2004



MUDR. ANGELIKA SZALAYOVÁ (1974), PARTNER AND SENIOR ANALYST



Profession

- Analyst, physician

Educational attainment

- Comenius University in Bratislava, Faculty of Medicine - MD. (2000)
- Comenius University in Bratislava, Faculty of Medicine, Graduate Studies, Department: Clinical Pharmacology (2005)

Current position and ownership relationships

- Partner in Health Policy Institute, since 2005
- Founder Central & East European Health Policy Network, 2011

Company co-owner

- Health Research & Consulting, Ltd., since 2005
- Health Management Academy, Ltd., since 2007
- Klient Pro, Ltd., since 2010
- PhD student at the Faculty of Health and Social Work, Trnava University, since 2010

Important jobs

- Advisor to the President of ÚDZS John Gajdos for PCG, ÚDZS, 2011
- Senior analyst in company for managed care in the Czech Republic, Klient Pro, 2009 - 2011
- Vice-president of Categorization Committee for Medicinal Products, Ministry of Health, 2010
- Member of the Categorization Committee for Medicinal Products, Ministry of Health, 2007 - 2008
- Consultant for Apollo Health Insurance Company, 2007
- Member of the Board of Directors of Universal Health Insurance, 2005 - 2006
- Revision doctor, Dôvera, health insurance, 2005
- President, Vice President and member of the Categorization Committee for Medicinal Products, Ministry of Health, 2003 - 2006

MUDR. TOMÁŠ SZALAY (1971), PARTNER AND SENIOR ANALYST



Profession

- Health Policy Analyst

Educational attainment

- Comenius University in Bratislava, Faculty of Medicine - MD. (1996)

Current position and ownership relationships

- Partner Health Policy Institute, since 2005
- Co-founder of Central & East European Health Policy Network, 2011
- PhD student at the Faculty of Health and Social Work, Trnava University, since 2010

Co-owner of companies

- Health Research & Consulting, Ltd., since 2005
- Health Management Academy, Ltd., since 2007

- Klient Pro SK, Ltd., since 2010
- Founder PROREC Slovakia, since 2006

Important jobs

- Advisor to the Minister of Health Ivan Uhliarik, 2010 - 2011
- Consultant, Apollo Health Insurance Company, 2007
- A member Reform Team Health Minister Rudolf Zajac, 2003 - 2004
- A spokesman for the Ministry of Health, 2002 - 2003
- Editor, presenter, editor, manager, Markíza, 1996 - 2002

ING. KAROL MORVAY, PH.D. (1973), SENIOR ANALYST



Profession

- Economist

Educational attainment

- University of Economics in Bratislava, Faculty of National Economy - Ing. (1997)
- University of Economics in Bratislava, Faculty of National Economy - PhD. (2000)

Current position and ownership relationships

- Senior Health Policy Analyst Institute, from 2005
- Co-owner of the company Health Management Academy, Ltd., since 2007
- Assistant Professor in the Department of Economic Policy, University of Economics in Bratislava since 1997
- Institute of Economic Sciences, Bratislava, Slovakia, from 1996

Membership in professional associations

- Member of the Club of Economic Analysts
- Member of the Scientific Council Economic Institute

Important jobs

- Advisor to Prime Minister Iveta Radicova in the area of employment policy, 2010 - 2011
- A member of the Council of the Antimonopoly Office of the Slovak Republic, Bratislava, 2009 - 2011
- Associate Dean for Research at University of Economics in Bratislava, 2007
- Analyst M.E.S.A. 10 - Center for Economic and Social Analysis, 2000 to 2009

ING. SIMONA FRISOVÁ (1980), SENIOR ANALYST**Profession**

- Economist

Educational attainment

- University of Economics in Bratislava, Department of Quantitative Methods in Economics and Business with a focus on actuarial - Ing. (2003)
- Graduate European Health Leadership Programme INSEAD in Fontainebleau (2007)

Current position and ownership relationships

- Co-owner and program director of Health Management Academy, Ltd., since 2007
- Senior Health Policy Analyst Institute, from 2006

Important jobs

- Analyst M.E.S.A. 10 - Center for Economic and Social Analysis, 2002 to 2005
- MORA Slovakia, 2000 - 2002

ING. JANA ČERVENÁKOVÁ (1963), SENIOR ANALYST**Profession**

- Economist

Educational attainment

- University of Economics in Bratislava, Faculty of National Economy - Ing. (1985)

Current position and ownership relationships

- Senior Health Policy Analyst Institute, from 2011
- Co-owner and Managing Director for Health Management Academy, Ltd., since 2007

Important jobs

- Head of Service Office Ministry of Finance, 2010 - 2011
- Director of the Department of Alternative Medicine TerraMedica 2009 - 2010
- President of Apollo Health Insurance Company, 2006 - 2007
- Member of the Board ZSR, 2003 - 2006
- Member of the Supervisory Board of Veritel, a.s., 2003 - 2006
- Chairwoman of the Supervisory Board Eximbank 2003 - 2006
- Head of Service Office Ministry of Finance, 2003 - 2006
- Analyst M.E.S.A. 10 - Center for Economic and Social Analysis, 1997 to 2011

MGR. ANDREA BENÁKOVÁ (1970), MARKETING DIRECTOR**Profession**

- Marketing Consultant

Educational attainment

- Comenius University, Faculty of Arts - Mgr. (1994)

Current position and ownership relationships

- Marketing Director Central & East European Health Policy Network, 2011
- Marketing Director, Health Policy Institute, since 2011
- Marketing Consultant at Health Research & Consulting, Ltd., 2011
- Marketing consultant & Company Knut Knut, 2011

Important jobs

- Marketing Consultant at ad agency Publicis / Knut, 2007 - 2011
- Marketing Manager at Apollo Health Insurance, 2007
- Lineart managing director, 2001 - 2011
- Product Manager at Unilever, 1994 - 2000

MUDR. SILVIA HNILICOVÁ (1971), SENIOR ANALYST**Profession**

- Physician, analyst

Educational attainment

- Studied at Universidad La Laguna, Spain (1993)
- Comenius University in Bratislava, Faculty of Medicine - MD. (1995)

The current position

- Senior Health Policy Analyst Institute, from 2011
- Program director for medical affairs, Client PRO SK, sro 2,011

Important jobs

- Program Director, Home Based Autism Therapy, Marietta, Georgia, USA, 2003 - 2009.
- Physician, Department of Pharmacology and Clinical Pharmacology, Medical Faculty, 1994 - 2004 as specialists practice at II. Department of Internal Medicine Faculty of Medicine.

MAG. MÁRIA POUROVÁ (1983), SENIOR ANALYST**Profession**

- Economist

Educational attainment

- Vienna University of Economics, Department of Insurance, risk management, process and production management - Mag. (2011)

The current position

- Senior Health Policy Analyst Institute, from 2007

ING. IVANA MORVAYOVÁ (1975), CHIEF FINANCIAL OFFICER**Profession**

- Economist

Educational attainment

- University of Economics in Bratislava, Faculty of National Economy, Department of Public Finance Department: Financial system and banking, subspecialty: Taxation (1999).

Current position and ownership relationships

- Chief Financial Officer of the Association, Central & East European Health Policy Network, 2011
- Chief Financial Officer CLIENT FOR SK, Ltd., since 2010
- Chief Financial Officer of the Association, Central Institute for Health Policy - Health Policy Institute, since 2009
- Financial Officer of Health Research & Consulting, Ltd., since 2009

Important jobs

- Finance Director, Danubius Tauris, as, Dunajská Streda, 2008
- Controlling Manager, Eastern Sugar Slovakia, as, Dunajská Streda, 2002 - 2007

MGR. ROMAN MUŽIK (1986), JUNIOR ANALYST**Profession**

- Public Policy Analyst, Physical Therapist

Education

- Comenius University in Bratislava, Faculty of Medicine, Department of Physical Therapy - Bc. (2009)
- Comenius University in Bratislava, Faculty of Social and Economic Sciences, Department of Public Policy - Mgr. (2011)

The current position

- Junior Analyst Health Policy Institute, since 2011
- Junior Analyst Klient PRO SK Ltd., since 2011

Important jobs

- Physiotherapist, ProCare, Inc., Bratislava, 2011
- Physiotherapist, Golem club, PREMIUM FIT sro, Bratislava 2009 - 2010

ING. PETER BALÍK, MA (1984), JUNIOR ANALYST**Profession**

- Political analyst

Educational attainment

- University of Economics in Bratislava, Faculty of International Relations - Ing. (2007)
- Central European University in Budapest, Faculty of Political Science - MA (2008)

Current position and ownership relationships

- Junior Analyst Health Policy Institute, since 2011
- Member of the Central & East European Health Policy Network, since 2011

Important jobs

- Trainee at consulting company EUK Consulting, Brussels, 2011
- Political Counsellor at the Permanent Mission of the Czech Republic to the United Nations during the Czech Presidency of the European Union, New York, 2009
- Trainee at the European Commission Delegation to the United Nations (UN), New York, 2008

BC. LENKA BOROŠOVÁ (1986), JUNIOR COMMUNICATIONS MANAGER



Profession

- Junior Communications Manager

Educational attainment

- Matej Bel University in Banská Bystrica, Faculty of Law - Bc. (2011)

Current position and ownership relationships

- Junior Communications Manager at Health Policy Institute, since 2011
- Junior Communications Manager at Central & East European Health Policy Network, since 2011
- Junior Communications Manager at KLIENT PRO SK, from 2011

Important jobs

- Notary Office Mgr. Roman Blaho, 2009 - 2011
- Law Office Řezníčková-Hlaváčová Dr. Eva. - Attorney, 2006
- Hlaváčová Eva JUDr. – advokát, 2006

Economic results

Sources of funding / Year	2005	2006	2007	2008	2009	2010	2011
2% tax assignment	0	0	0	0	0	0	0
grant scheme	0	0	0	0	4 284	13 452	17 219
Open Society Foundation - Open Society Foundation					4 284	9 882	6 509
Slovak association of companies involved in research and development (SAFS)						3 570	10 710
EU Projects	0	0	0	0	0	0	3 480
Uniwersytet Economics in Wrocław							3 480
Corporate donors / donations from individuals	0	0	0	0	0	0	0
Income from business	53 539	39 430	11 849	52 487	8 990	31 404	24 765
ACCOR Services Slovakia sro	9 925						
Health Insurance Dôvera, a.s.						5 000	833
Egészségbiztosítási Felügyelet			4 303				
Health Research & Consulting, a.s.	4 174						
Institut d Economie de la Sante		1 180					
Conservative Institute M.R.Štefánika, n.f.						672	
London School of Economics and Science Political							292
Skill Base Management Ltd.	19 916						
MEMO 98						105	
Ministry of Health, Slovak Republic		28 215					
Ministry of Health, Czech Republic			7 546	44 759	2 512		
National Institute for Strategic Health Research Hungary		10 035					
Health Care Reform - forum.cz	17 027						
Semmelweis Egyetem						13 130	13 513
Stockholm Network	2 496						
WHO				7 311			
Revenue from organizing conferences and legislative seminars						4 212	10 027
Revenue from advertising					2 520	8 260	
Revenue from analytical services					3 933		
Subscription "health policy" newsletter				418			
Sale of books and publications					25	25	100
Other income	3	11 059	134	225	123	58	44
Income from financial investments		10 954					
Other income	3	105	134	225	123	58	44
TOTAL	53 542	50 488	11 983	52 712	13 397	44 915	45 508

Note: all revenues without VAT

HPI Mission

(1) Against the backdrop of growing medical care costs driven by high expectations of citizens, ageing of the population, changing structure of illnesses and technological advances **it is the mission of the Health Policy Institute to:**

1. **promote values which support financially sustainable health systems responding flexibly to the needs of the population;**
2. **promote innovative solutions at the level of health systems, the level of health insurance companies and the level of providers in order to achieve a higher efficiency in the provision of health services;**
3. **promote client-oriented approach to the insured and patients.**

(2) The first assumption to promoting these values is **the understanding of health as an individual asset**. The Health Policy Institute will promote such health policy which motivates every citizen to improving his or her own health state.

(3) The second assumption is **the highest possible decentralization of decision-making**. The Health Policy Institute supports market mechanisms in the health sector wherever they are demonstrably more efficient than state intervention. The Health Policy Institute will therefore promote efficient regulation of the extent of provided health care, flexible setting of the minimum network, and maximum prices which are sufficiently motivating, as basic tools of the health care policy. It will be the task of the private sector to give content to these regulations.

(4) **Solidarity is the third most important value**. The Health Policy Institute promotes a system of compulsory public medical insurance which gives every insured the right to equal care at equal needs. Due to the fact that in health care the unlimited desire for immortality meets the strict world of economy, solidarity must have clearly defined boundaries to prevent its abuse and to prevent the wasting of scarce resources for medically ineffective and economically inefficient interventions.

(5) The Health Policy Institute will therefore advocate such operation of health care systems in Slovakia and elsewhere which **promote the responsibility of the patient, responsibility of the provider and responsibility of the health care purchasers**.





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